

National Religious Association for Social Development (NRASD)

A Division of the Cape Development and Dialogue Centre Trust (Registered Trust: IT661/95)

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NRASD – The Global Fund to Fight AIDS, Tuberculosis and Malaria – Programme

NRASD – Principal Recipient of Global Fund Grant in South Africa

PROGRAMME OFFICER FOR HBC AND OVC

Description

The NRASD is a Principal Recipient (PR) of a grant from the Global Fund to Fight AIDS, Tuberculosis and Malaria.

The NRASD intends to strengthen human resource and institutional capacity to facilitate the effective management, coordination and implementation of grant activities through the appointment of a Programme Officer for Home-Based Care with Adherence and Orphaned and Vulnerable Children Projects (Programme Officer for HBC and OVC).

The Programme Officer for HBC and OVC would be deployed in the respective provinces of:

1. Free State (Lejweleputswa District, Thabo Mofutsanyane District).
2. Gauteng (Sedibeng District).
3. Limpopo (Mopani District, Sekhukhune District).
4. Mpumalanga (Ehlanzeni District, Gert Sibande District).
5. North West (Dr Kenneth Kaunda District).

The role of the Programme Officer for HBC and OVC is to plan, coordinate, execute and finalise home-based care with adherence (HBC) and orphaned and vulnerable children (OVC) projects, including elements of HIV Counselling and Testing in the broader programme, according to strict deadlines and within budget. The Programme Officer for HBC and OVC will also oversee quality control throughout the programme life cycle.

The Programme Officer for HBC and OVC will perform duties as assigned by the Programme Management Unit and the Programme Manager. The Programme Officer for HBC and OVC will report to the Programme Manager and the Programme Management Unit.

Responsibilities

1. Project Management

1. Be knowledgeable of standard policies and operating procedures and facilitate the development of standard policies and operating procedures, including relevant government policies and guidelines relating to the implementation of HBC and OVC programme activities, including elements of HIV Counselling and Testing.
2. Comply with and facilitate enforcement of standard policies and operating procedures, including relevant government policies and guidelines relating to the implementation of HBC and OVC programme activities, including elements of HIV Counselling and Testing.
3. Be knowledgeable of and communicate unit standards relating to the implementation of HBC and OVC programme activities, including elements of HIV Counselling and Testing, in alignment with national plans and guidelines to ensure effectiveness and quality of services by Sub-Recipients as implementing partners and Sub-Recipient Sites as service delivery points.

4. Coordinate HBC and OVC programme development from beginning to end in close collaboration with the Programme Manager and the Programme Management Unit, programme personnel and relevant stakeholders¹.
5. Coordinate and execute day-to-day operational activities of HBC and OVC programme as assigned by the Programme Manager and the Programme Management Unit.
6. Conduct visits to Sub-Recipients as implementing partners and Sub-Recipient Sites as service delivery points to enhance standards of services.
7. Continually manage HBC and OVC programme expectations.
8. Define success criteria of HBC and OVC programme activities, including elements of HIV Counselling and Testing, as assigned by the Programme Manager and the Programme Management Unit, and disseminate criteria to programme personnel and stakeholders throughout programme life cycle.
9. Provide supervision to and quality control on NRASD programme personnel on HBC and OVC, including elements of HIV Counselling and Testing (Nurses, Social Workers, Child and Youth Care Workers) with reviews of activities performed by NRASD programme personnel on HBC and OVC, including elements of HIV Counselling and Testing.
10. Develop and deliver proposals, presentations and progress reports.
11. Identify areas for strategic and operational growth and expansion.
12. Develop good practices and tools for HBC and OVC programme execution and management.
13. Ensure that programme legal documents are correctly completed, signed and filed.
14. Document all work, correspondence received and written; and maintain complete and accurate paper (hard copy) and electronic files.
15. Facilitate implementation of HBC and OVC programme activities, including elements of HIV Counselling and Testing, by supporting programme staff with administrative and logistical tasks.
16. Conduct programme post mortems and create a recommendations report in order to identify successful and unsuccessful programme elements.
17. Perform related duties and tasks as appropriately assigned by the Programme Manager and the Programme Management Unit.

2. Time Management

1. Plan and schedule programme timelines and milestones using appropriate tools.
2. Track programme milestones and deliverables.

3. Resource Management

1. Estimate the resources needed to achieve programme goals.
2. Recommend budget changes where necessary.
3. Determine and assess need for additional resources.

4. Relations Management

1. Liaise with programme personnel and stakeholders on an ongoing basis.
2. Meet with programme personnel and stakeholders, as may be necessary.
3. Build, develop and grow relations and partnerships vital to the success of the programme.
4. Network in the relevant provinces, specifically on the promotion of programme activities.
5. Network with, and build strategic alliances and relationships with key stakeholders and organisations such as government departments (also regional offices), district municipalities, health facilities, provincial AIDS councils, district AIDS councils, as well as organisations working in complementary fields.
6. Develop NRASD's regional networks in the relevant province.

¹ Stakeholders include but is not limited to the Global Fund, the Local Fund Agent (KPMG Services Pty Ltd), senior management structures, Principal Recipients, Sub-Recipients as implementation partners, service delivery agents (consultants and suppliers).

7. Represent NRASD at meetings, workshops and events as per request from the Programme Manager and the Programme Management Unit.

5. Communications

1. Develop communication documents.
2. Serve as a point of contact for the HBC and OVC programme.
3. Effectively communicate programme expectations to programme personnel and stakeholders in a timely and clear fashion.

6. Personal Development

1. Stay informed and keep track of data and developments in the HIV&AIDS and related fields.
2. Identify and participate in staff enrichment and development programmes.
3. Attend and participate in meetings, workshops and training courses, as required.

7. Organisational Ethos

1. Uphold and exemplify the NRASD's vision, mission, values and objectives.
2. Uphold and implement the NRASD's policies and procedures.

Minimum Requirements

The NRASD expects the following minimum requirements from the Programme Officer for HBC and OVC:

1. The Programme Officer for HBC and OVC must be able to take on responsibility and work unsupervised.
2. Relevant qualification and at least 3 years experience in project management or related field.
3. At least 1 year of exposure on project management at a community level, including large donor reporting requirements.
4. The Programme Officer for HBC and OVC would need to be able to provide services up to the end of 2014, with a possibility for an extension.
5. The NRASD HBC and OVC programme is implemented in the five inland provinces and the Programme Officer for HBC and OVC would be based in the five inland provinces in an office as determined by the NRASD.
6. The Programme Officer for HBC and OVC must be in possession of a valid driver's licence and access to a car. The position requires that the Programme Officer travel between stakeholders.
7. The Sub-Recipients with sites where support is required are:
 - Anglican AIDS and Healthcare Trust.
 - Kerklike Maatskaplike Diensteraad/ Council for Church Social Services.
 - Methodist Church of Southern Africa.
 - Southern African Catholic Bishops' Conference.
 - Starfish Greathearts Foundation.

Call for Applications

The NRASD invites applications for the position of Programme Officer for HBC and OVC.

Please submit your application by completing the prescribed application form (available on the NRASD website). Clearly state the position that you are applying for on the application form. More information may be requested to assist with our final review of shortlisted candidates.

We kindly request that applications be submitted to Carina de Swardt by Friday, 22 November 2013. Applications should be submitted via email at nrasd@exceed.co.za or via fax at 086-518-6562.

Applications will be evaluated and shortlisted candidates will be informed of the results by 29 November 2013. The position is available from 13 January 2014. The expectation is for the successful applicant to commence work by 13 January 2014.